



Aligning Strategic Plan Goals PRTC Commission Meeting July 11th, 2019

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Aligning Goals

- Deepen understanding of strategic goals and objectives
- Further define roles and responsibilities for achieving goals and objectives
- Strengthen departmental focus on strategic goals and objectives
- Build/renew processes and practices to support goals and objectives
- Measuring and communicating progress

Understanding Strategic Goals

Review of Strategic Recommendations

Underlying
concepts

Purpose and
actions

Organizational
benefits

End state

Roles and Responsibilities

Aligning actions

Defining critical activities

Determining strategic fit

Clarify lead and support roles

Identifying new tasks

Defining support activities

Shift of activities to meet responsibilities

Blending old and new roles

Focus on Achievement

Build processes, functions, activities around critical tasks and new responsibilities

Renew existing processes for critical tasks

Research new processes

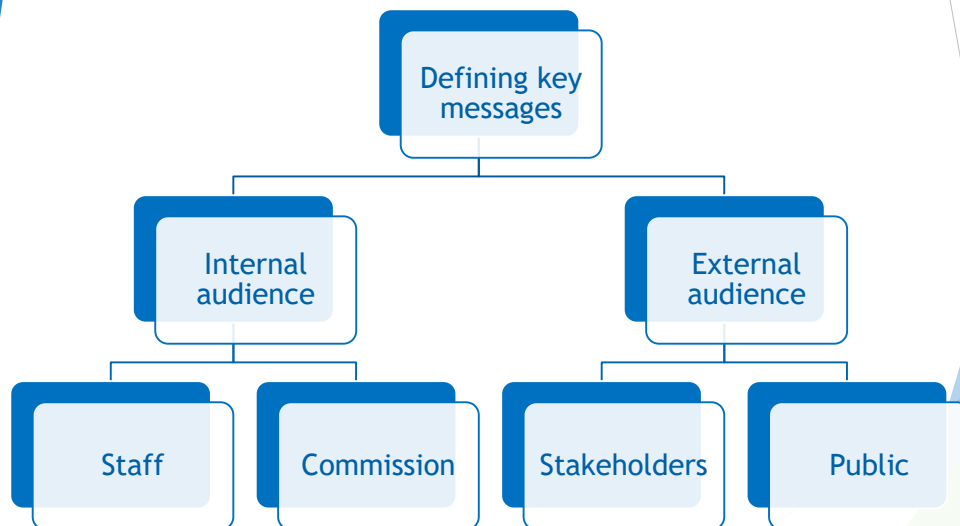
Set departmental goals to meet strategic objectives

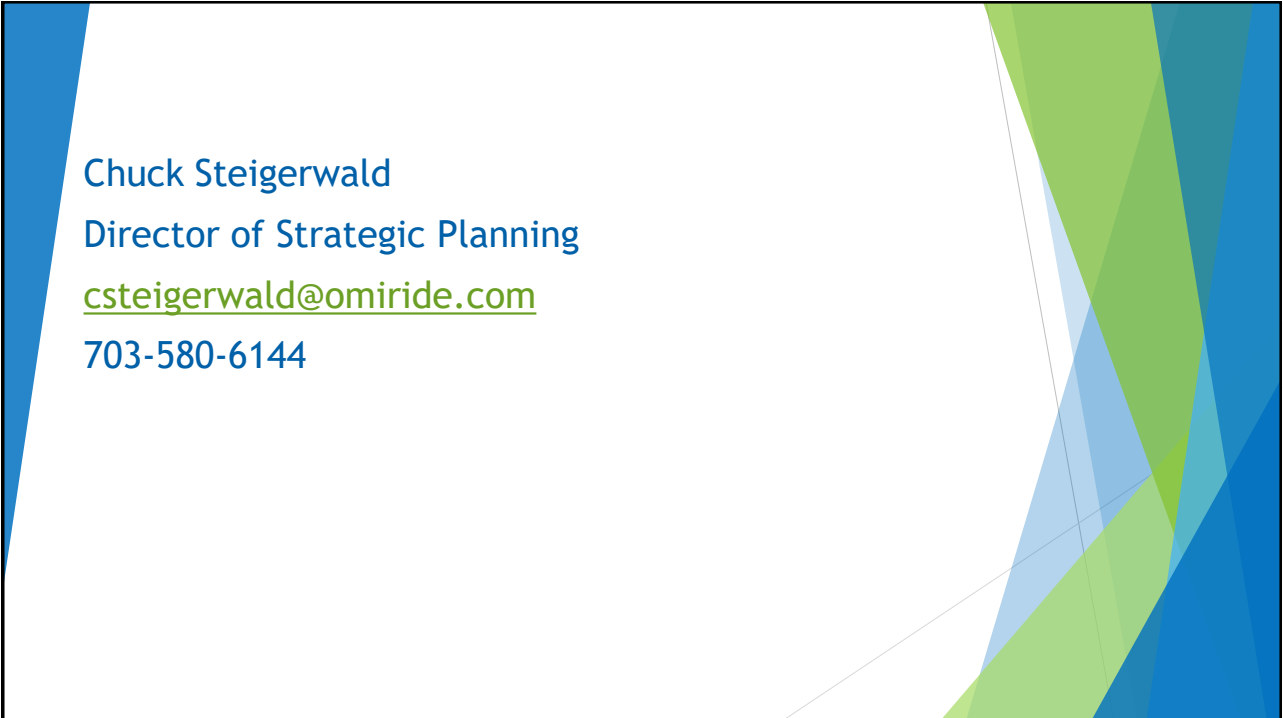
Align resources and define staff roles to meet goals

Improve internal communication

Formalize communication paths on shared tasks

Communicating Progress





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