MOTION:

SECOND:

RE: **AUTHORIZE THE EXECUTIVE DIRECTOR TO DISTRIBUTE FUNDING CONSISTENT WITH CARES ACT GUIDANCE TO KEOLIS EMPLOYEES**

ACTION:

WHEREAS, the Potomac and Rappahannock Transportation ("PRTC" or "Commission") has continued to provide essential transportation services to the community throughout the COVID-19 pandemic through its contractor Keolis; and

WHEREAS, Keolis contract employees have continued to report to work during the pandemic to provide essential public transportation services at the risk of exposing themselves to the deadly coronavirus; and

WHEREAS, PRTC has remained financially stable during the coronavirus pandemic through a combination of federal funding for COVID-19 pandemic relief and internal cost savings, including service adjustments; and

WHEREAS, PRTC wants to provide approximately $119,000 of federal funding to Keolis to distribute pay, consistent with CARES Act guidance, to their employees, subject to applicable employment taxes, as follows:

- $500 to those current Keolis employees who began their employment with Keolis on or before November 1, 2020; and
- $250 to those current Keolis employees who are began their employment with Keolis after November 1, 2020; and

WHEREAS, this pay is applicable only to Keolis contract employees who have provided essential public transportation services through PRTC, not corporate employees; and

WHEREAS, this is an eligible use of COVID-19 relief federal funding, and

WHEREAS, this expenditure does not impact the approved FY 2021 or proposed FY 2022 Commission budgets, as revenues from the relief packages permit financial stability.

NOW, THEREFORE, BE IT RESOLVED that the Potomac and Rappahannock Transportation Commission does hereby authorize the Executive Director to distribute approximately $119,000 to Keolis to distribute pay, consistent with CARES Act guidance, to their employees as outlined above.

Votes:
Ayes:
Abstain:
Nays:
Absent from Vote:
Alternate Present Not Voting:
Absent from Meeting: