

# Diversity, Equity and Inclusion Working Group

Update to the PRTC Commission

April 1, 2021

## Seven Key Focus Areas

- Communication and Awareness
- Accountability
- Collaboration
- Inclusion
- Trust
- Diversity, Equity and Inclusion (DEI) Awareness and Skills
- Talent Development



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## Process

- DEI Working Group broke into smaller groups to discuss goals and priorities for each focus area
- Smaller group reports back to main body to discuss thoughts, findings, and recommendations
- DEI Working Group has finished the last focus area discussion and will now start to produce a report with the help of Nancy West of Exstare Federal Services Group



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## Achievements

- Gold Star Program
- Above and Beyond Award
- Bi-Weekly Departmental Roundup Email
- Quarterly All-Hands Meetings
- Increased Human Resource Training
- Deep Dive Meetings
- Information Board Messaging