



Our Company Is a DRUG-FREE WORKPLACE

Our Company is committed to maintaining a productive, drug-free workplace that keeps employees and customers safe from harm. For this reason, we may require applicants and employees to take screening tests for alcohol and illegal drug use before hiring and during employment.

We expect all employees to comply with this drug-free workplace policy, to be responsible for their actions, and to recognize and report any workplace dangers.

Dangers of Drug and Alcohol Abuse

Drugs and alcohol can have serious – even-fatal – effects. The health and well-being of employees, coworkers and customers can be endangered by:

- Dependence or addictions.
- Medical emergencies or accident resulting from drug or alcohol abuse.
- Chronic physical problems resulting from drug or alcohol abuse.



ZERO TOLERANCE

If you suspect a coworker of drug or alcohol abuse, please report it to your manager or safety supervisor.